

# Signal Success Overview

## Tier 1

Participants are 14-15 year-olds  
participants are engaged in  
supportive work-based learning  
environment with a focus on  
preparation for future employment  
experiences.  
Emphasis on teambuilding and  
project-based experience

## Tier 2

Participants are 16-17 year-olds  
Participants are building skills  
through work placements ranging  
from first jobs to career oriented  
paid internships  
Essential employability skills are  
emphasized

## Tier 3

Participants are 18-21 year-old  
Participants develop the  
occupational skills and experience  
to establish personal career plans  
and obtain entry-level positions in  
high-demand fields.  
Focus on creating a career path

## Tier 4

Participants are 22-25-year-old  
Increase the employability of this  
age group through a comprehensive  
career development model  
Leads them to certification and/or  
credentialing opportunities that  
advance their careers in a  
streamlined and impactful manner  
Focus on soft and hard skills to help  
participants maximize their  
employment opportunities